



Bath & Body Works Joins Time To Vote Pledge

October 19, 2022 2:20 PM EDT

All retail locations delay opening on Election Day to allow associates to participate in democratic process

COLUMBUS, Ohio, Oct. 19, 2022 – Bath & Body Works joins the Time To Vote pledge and will delay the opening of its stores by two hours this Election Day, Nov. 8, to give every associate the opportunity to vote. The retailer has more than 1,600 retail locations with more than 80,000 associates nationwide.

Time To Vote is a nonpartisan movement, led by a diverse business coalition, to reduce barriers and increase voter participation. One of the most common reasons people give for not voting is that they're too busy with the demands of work and life.

Bath & Body Works is supporting the Time To Vote effort by encouraging all associates to make a plan for voting, to learn about the issues and by providing associates with time to vote. All U.S. Bath & Body Works stores will open at noon on Nov. 8 to provide time for store associates to vote before stores open. Schedules for Ohio-based home office and distribution center associates also support associates' civic responsibility to vote.

"At Bath & Body Works, we're focused on making a positive difference in our communities," says Ron Ford, Chief Stores Officer. "Each election gives us a chance to get involved and create a better world. Voting is a foundational practice in our democracy, and it is vital that our associates have the flexibility to participate in the democratic process."

For more information about Time To Vote and for a list of all participants, visit maketimetovote.org.

ABOUT BATH & BODY WORKS

Home of America's Favorite Fragrances®, Bath & Body Works is a global leader in personal care and home fragrance, including the #1 selling collections for fine fragrance mist, body lotion and body cream, 3-wick candles, home fragrance diffusers and liquid hand soap. Powered by agility and innovation, the company's predominantly U.S.-based supply chain enables the company to deliver quality, on-trend luxuries at affordable prices. Bath & Body Works serves and delights customers however and wherever they want to shop, from welcoming, in-store experiences at more than 1,770 company-operated Bath & Body Works locations in the U.S. and Canada and more than 360 international franchised locations to an online storefront at bathandbodyworks.com.

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